

Resolution No. 1 January 4, 2021

By Supervisor Hall

TITLE: To Fix Bond of Chairman and Vice Chairman

WHEREAS, Section 450 of the County Law provides that the Chairman and the Vice Chairman of the Board of Supervisors shall file an undertaking in such amount as shall be fixed by the Board of Supervisors; now therefore be it

RESOLVED, that the amount of the official bond or undertaking to be provided and filed by the Chairman and Vice Chairman of the Board of Supervisors for the term commencing January 4, 2021 be fixed in the amount of \$4,000 and the premium of such bond be a county charge.

BUDGET IMPACT STATEMENT: Funds contained in the 2021 budget.

Resolution No. 2 January 4, 2021

By Supervisor Campbell

TITLE: To Pay Soil and Water Conservation District Board

RESOLVED, that the sum of \$204,000 is hereby appropriated for the Washington County Soil and Water Conservation District Board for the fiscal year 2021 for soil and water conservation purposes; and be it further

RESOLVED, that the County Treasurer be and he hereby is authorized and directed to pay the sum of \$204,000 in one installment on January 4, 2021 to the bonded Treasurer of the Washington County Soil and Water Conservation District Board.

BUDGET IMPACT STATEMENT: Funds contained in the 2021 budget.

Resolution No. 3 January 4, 2021

By Supervisor Campbell

TITLE: Appropriation – Washington County Extension Service

RESOLVED, that the sum of \$391,454 is hereby appropriated for the Washington County Extension Service for fiscal year 2021 to be expended in accordance with the budget adopted by the Board of Supervisors on November 20, 2020; and be it further

RESOLVED, that the County Treasurer is hereby authorized and directed to pay the sum of \$391,454, in two installments, \$195,727 on January 4, 2021 and \$195,727 on July 1, 2021 to the duly elected and properly bonded Treasurer of the Washington County Extension Service; and be it further

RESOLVED, that the Chairman of the Board of Supervisors of Washington County is hereby authorized and directed to sign and execute such memorandum of agreement, as may be duly approved by Cornell University, as agent of the State outlining the above Association's responsibility to expend the funds only for the purposes as set forth in the budget of said Association, and requiring an annual report at the end of the year containing therein a true and accurate account of all receipts and expenditures of said Association for the fiscal year 2021.

BUDGET IMPACT STATEMENT: Funds contained in the 2021 budget.

Resolution No. 4 January 4, 2021

By Supervisor Campbell

TITLE: To Designate Depositories

RESOLVED, that pursuant to Section 212 of the County Law, the following named depositories are hereby designated as the official depositories of the County of Washington at the limit set opposite the name of each depository:

TD Bank Kingsbury Office, Hudson Falls, NY	\$60,000,000
Glens Falls National Bank & Trust Company Washington County Branch, Fort Edward, NY	\$70,000,000
Glens Falls National Bank Insured Cash Sweep Account	\$50,000,000
New York Cooperative Liquid Assets Securities System	\$50,000,000

; and be it further

RESOLVED, that the County Treasurer be and he hereby is authorized to deposit moneys received by him in any of said depositories within the limitation hereinbefore set forth, provided that each of said depositories shall before receiving such deposit, execute to the County of Washington and the County Treasurer, an undertaking with sufficient sureties or an undertaking accompanied by the deposit of securities with assignment, all as provided by Section 212 of the County Law, and that the amount to be deposited by the County Treasurer in each depository shall not exceed the amount of the undertaking or deposit of securities by such depository; and be it further

RESOLVED, that the said Board of Supervisors may from time to time, if they deem it advisable and proper, agree with said depository upon the rate of interest to be paid on the moneys so deposited; and be it further

RESOLVED, that the Clerk of the Board file a copy of this resolution with the County Clerk of the County of Washington.

**BUDGET IMPACT STATEMENT:** None.

**Roll Call** ⅔

Resolution No. 5 January 4, 2021

By Supervisors O'Brien, Hicks, Shaw, Ferguson, Losaw

TITLE: Amend the Rules of the Board of Supervisors – Personnel Committee and Codify Their Responsibilities

WHEREAS, Resolution No. 331 of 2013 authorized the formation of the Personnel Committee, and

WHEREAS, the Government Operations Committee recommends the following as responsibilities of the Personnel Committee:

- Oversight of the Personnel & Staffing functions within county employment.
- Working with the appropriate oversight committee, the Personnel Committee will be responsible for the interviewing and hiring process of all appointments of Department Heads and make recommendations to the hiring authority.
- Oversight and review of personnel policies and procedures to include periodic review to ensure the county is in compliance with ever changing laws and procedures and all policies are applied consistently and equally throughout the Washington County staff.

- Ensure that personnel policy and procedures are implemented consistently throughout the county workforce without discrimination by race, gender, sexual orientation, religion, national origin, physical disability and age by employers.
- Ensure prevention of discriminatory practices including bias in hiring, promotion, job assignment, termination, compensation, retaliation and various types of harassment.
- Work with appropriate committees and departments to review staffing patterns to ensure departments have the resources they need to accomplish their mission. Perform periodic review of staffing needs and patterns to meet ever changing needs.
- Perform annual department head reviews according to the department head review process.
- Be a resource to assist the County with labor issues.
- Ensure benefits are evaluated and reviewed by appropriate staff and are in compliance with union contracts and are compliant with applicable laws and labor department policies with all county employees.

, and

WHEREAS, the Government Operations Committee recommends that the Personnel Committee membership be increased from five members to seven members; now therefore be it

RESOLVED, that the Personnel Committee responsibilities as listed above are hereby adopted; and be it further

RESOLVED, that the rules of the Board of Supervisors are hereby amended to provide that the Personnel Committee be composed of seven (7) members as follows: Chairs of the following committees: Government Operations, Public Works, Public Safety, Health and Human Services, Information Technology, Finance and the Chairman of the Committee to be appointed by the Chairman of the Board of Supervisors.

BUDGET IMPACT STATEMENT: None.

Resolution No. 6 January 4, 2021

By Supervisors O'Brien, Hicks, Shaw, Ferguson, Losaw

TITLE: To Adopt the Rules of the Board of Supervisors for 2021

WHEREAS, New York County Law Section 153 provides that the Board of Supervisors of each county board shall determine the rules of its own proceedings, and

WHEREAS, the Government Operations recommends the Rules of the Board be adopted including the changes to the Personnel Committee; now therefore be it

RESOLVED, that the Rules of the Board of Supervisors as presented today are hereby adopted for 2021.

BUDGET IMPACT STATEMENT: None.

Resolution No. 7 January 4, 2021

By Supervisors Hicks, Ward, O'Brien, Skellie

TITLE: To Appoint Daniel Boucher Probation Director (Group A)

WHEREAS, Anthony White retired as Probation Director (Group A), and

WHEREAS, the Personnel Committee conducted interviews and recommend the appointment of Daniel Boucher, who qualifies to succeed him; now therefore be it

RESOLVED, that Daniel Boucher is hereby appointed Probation Director (Group A).

BUDGET IMPACT STATEMENT: None.